

The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), enacted in October 1994 (and significantly updated in 1996 and 1998), provides reemployment protection and other benefits for veterans and employees who perform military service. It clarifies the rights and responsibilities of National Guard and Reserve members, as well as their civilian employers. In fact, it applies to virtually all employers--including the federal government--regardless of the size of their business. It protects the rights of those who serve with the regular components, reserve components, and National Guard when in the federal service.

For a comprehensive overview of USERRA and answers to questions such as "What protections must an employer give under USERRA?" Please visit the Army JAG website at <http://www.jagcnet.army.mil/Legal> and click on the "Reserve Components" link.